

### **Emil Dale Academy Nut Policy**

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# 1.0 Introduction

At Emil Dale Academy and Emil Dale Part-Time (referred to as EDA for the remainder of this policy), the safety and well-being of our students, members, staff, freelancers and visitors is our top priority. We recognise that some individuals in our community have severe nut allergies, which can lead to life-threatening reactions. To minimise risk and create a safer environment, we have established the following policy regarding nut products on our premises. Creating and adhering to this policy demonstrates our commitment to mitigating risks for those with severe allergies.

### 1.1 To whom and where this policy applies

This policy applies to all those who enter and spend time on EDA premises, including but not limited to:

- a) Full-time students;
- b) Part-time members;
- c) Staff;
- d) Freelancers; and
- e) External visitors.

#### 1.2 Policy location

This policy can be found on the EDA website.

### 2.0 Policy Statement

While we cannot claim to be a completely nut-free site due to factors beyond our control, such as nut particles on clothing or exposure in public areas, EDA are committed to taking reasonable steps to reduce the risk of allergic reactions. While nut particles may still be present from external sources (e.g., on clothing or personal belongings), limiting intentional exposure is a practical and achievable measure.

# 3.0 Policy

#### 3.1 Prohibited items

EDA asks any person who comes on-site to <u>**not**</u> bring nuts, or nut-containing products, with them. This includes products which are, or are containing:

- a) Peanuts;
- b) Tree nuts (almonds, walnuts, cashews, etc);
- c) Nut spreads (peanut butter, Nutella, etc); and
- d) Nut-based snacks (granola bars, trail mixes etc).

#### 3.2 Communication

To encourage compliance, all planned visitors and freelancers will be advised of this policy ahead of coming to EDA. Similarly, all students and members will be informed of this policy ahead of their time commencing at EDA.

Version	Date of Issue	Review	Author	Changes Made/Detail
Number		Date		
01	10 <sup>th</sup> December 2024	December 2025	Eden Tinsey	First issue