

# Uniform Policy

## 1.0 Introduction

In this policy, the abbreviation of EDA will be used to cover all aspects of the Emil Dale Academy business that is affiliated with the full-time courses in any capacity.



## 1.1 Policy aims

This policy aims to explain the importance of uniform at EDA, whilst also explaining what support can be provided for those who may struggle financially in being able to afford EDA uniform.

## 1.2 Location of policy

This policy is available to access on EDA's website.

## 1.3 To whom and where this policy applies

This policy applied to any student enrolled on a full-time course at EDA.

## 2.0 Policy overview

Whilst EDA celebrate individualism, uniform standards are high at EDA. The uniform framework created by EDA is designed to ensure an equality of students as appropriate in the learning environment. The wearing of uniform – where applicable – in necessary classes is non-negotiable but can be altered for any specific needs and requirements of a student. We encourage students to contact their course leader as soon as possible if they feel that the sent kit list does not suit their needs and discussions can take place about how this can be altered for the individual.

Students are expected to ensure that they arrive at EDA in and/or with the correct/agreed upon uniform that is needed for their specific day. On the rare occasion where for medical reasons uniform cannot be adhered to, then an email must be sent to the student's course leader that clearly explains any temporary change from this code. Ideally, a note will also be able to be provided (such as a doctor's note).

EDA have a uniform policy for the simple reason that it enables every student to attend EDA in an equal and fair way. By maintaining this expectation, EDA ensure that appearance does not advantage or disadvantage any student based on fashion choice, socio-economic wealth or body shape/ size.

EDA strongly believe that this basic equality is a fundamental right of any student in education and that this is vital to curating and maintaining a caring and safe learning environment.

## 2.1 Policy

EDA believes that the uniform policy and suppliers should offer value for money and that the cost of uniform should never be a barrier to a student attending the college. Therefore, EDA will ensure the following as part of their uniform framework:

- a. To send a uniform kit list as soon as possible to incoming students. This allows students plenty of time to budget and plan to buy the required items.
- b. EDA accept multiple brands of dancewear to provide both competitive pricing and convenience.
- c. Uniform costs and durability are balanced to ensure good value for money.
- d. EDA has a system for collecting and storing donated uniform that is previously worn but in good condition that can be accessed by families who need this, discounted of charge. This is available on the student Induction Day but families can request to see if EDA have any of their desired items available by emailing [info@emildale.co.uk](mailto:info@emildale.co.uk).
- e. One uniform is suitable for the whole year and no summer/ winter uniform is required.
- f. No specific requirements for colour/ style of coats or bags other than they are suitable for school and the carrying of uniform/ kit.
- g. EDA will avoid frequent changes to uniform specifications. We will show how any change in uniform specifications secures the best value for money or why the change is required should a change take place.

## 2.2 External Assistance

Local authorities and trusts might choose to provide uniform grants to help with the cost of school clothing in cases of financial hardship.

Students and their parents/legal guardians are encouraged to contact their local authorities and trusts if they believe this may be an option to help them in affording any EDA uniform.

Version Number	Date of Issue	Review Date	Author	Changes made/ detail
01	10 October 22	July 2023	Eden Tinsey	First issue
02	25 September 23	July 2024	Eden Tinsey	Annual policy review